



2024 StrategicHR

Improving the Capabilities of the HR Workforce

DCPAS VIRTUAL BENEFITS SYMPOSIUM

Child Care Fee Assistance

Heidi Welch

Child and Youth Programs Directorate

Controlled by: OUSD(P&R)/ (Military
Community and Family Policy)

CUI Category(ies): (N/A)

Distribution Statement (A)

POC: (Ms. Heidi Welch, 571-372-5316)

OVERVIEW

- Authority for Child Care Fee Assistance
- Child Care Fee Assistance
- Military Child Care in Your Neighborhood
- Eligibility and Availability
- Fee Assistance Calculations
- Fee Assistance Enhancements
- Fee Assistance Examples
- Requesting Child Care
- Where to Find Information
- Points of Contact



AUTHORITY FOR CHILD CARE FEE

10 U.S. CODE 1798



CHILD CARE FEE ASSISTANCE

- The Military Services Child and Youth Programs offer child care fee assistance to their respective civilian employees.
- Based on funding availability.
- Prior to FY23, only Army and Navy offered fee assistance to their civilians.
- In FY23, MC&FP received funding to offer fee assistance to DoD Civilians including DoD Agencies and Field Activities (4th Estate).



MILITARY CHILD CARE IN YOUR NEIGHBORHOOD

Military Child Care in Your Neighborhood (MCCYN) provides authorized active-duty personnel, Reserve Component members, and DoD civilian employees with assistance in locating, selecting, and offsetting the cost of civilian child care when installation child care is not available or not a viable option.

The Military Services and DoD provide child care fee assistance to buy down the cost of community-based child care.

Civilian child care providers must meet DoD eligibility requirements which include:

- State license with annual licensing agency inspections.
- Employee background checks.
- National accreditation or participation in the Department's MCCYN-PLUS initiative.



ELIGIBILITY AND AVAILABILITY

- MCCYN is available to Military Department civilian employees and DoD Agencies and Field Activities.
- Civilians must be full-time employees (30 hours or more per week)
- If married, your spouse must be employed, actively seeking employment, or a full-time student

Employees must be either:

- Employed at a military installation identified as fee assistance eligible, or
- Not living near a military installation with a Child and Youth Program (Geographically Dispersed).



FEE ASSISTANCE CALCULATION

- The amount of fee assistance provided per child is based on:
- The fee a family would pay if receiving care on the installation (standardized across the Department and based on total family income);
- The cost of care charged by the community child care provider; and
- The child care provider rate cap.
- The amount of fee assistance per child is the difference between the family's military child care fee based on Total Family Income and the provider's rate, up to an established rate cap.



FEE ASSISTANCE ENHANCEMENTS

- The Department increased the community-based fee assistance provider rate cap from \$1,500 to \$1,700 per child/per month in Oct 22 and to \$1,800 per child/per month in Jan 24.
- With a higher provider rate cap, families may qualify for higher amounts of fee assistance.



FEE ASSISTANCE: EXAMPLE 1

- A family working in Norfolk, VA with a Total Family Income of \$148,000 (Category X) has a military child care parent fee of \$845 per month/per child. If the child care provider charges \$1,500 monthly (within the established monthly provider rate cap), the parent pays their military child care fee of \$845, and the provider receives \$655 in fee assistance.
- \$1,500 (Provider Rate) – \$845 (Military Child Care Fee)
= \$655 (MCCYN Fee Assistance)



FEE ASSISTANCE: EXAMPLE 2

- If a family chooses a provider who charges more than the established provider rate cap, the family is responsible for any amount in excess of the provider rate cap in addition to their military child care parent fee.



FEE ASSISTANCE: EXAMPLE 2 (CONT.)

- The same family from Example 1 with a Total Family Income of \$148,000 (Category X) chooses a provider that charges \$2,000 monthly, \$200 above the monthly provider rate cap of \$1,800. The parent pays their military child care parent fee of \$845 and the amount above the provider rate cap (\$200) for a total of \$1,045. The provider receives \$955 in fee assistance.
- \$2,000 (Provider Rate) – \$1,045 (\$845 Military Child Care Fee and \$200 amount above the rate cap)
= \$955 (MCCYN Fee Assistance)



REQUESTING CHILD CARE

- Families must use [MilitaryChildCare.com](https://militarychildcare.com) (MCC), a secure DoD gateway to military-operated and eligible civilian child care options, to request care and search the full range of programs that meet their specific care needs in their preferred location.
- Create an Account.
- Search for and Request Care.



WHERE TO FIND INFORMATION

MILITARY
CHILDCARE  .COM

[About Military Child Care](#)  [Support for Families](#)  [Work with Military Children](#)  [Search for Care](#)  [FAQs](#)

System Maintenance

System maintenance will be conducted on MilitaryChildCare.com (MCC) on 24 August 2024 from 0900 – 1300 EDT. During this time, MCC will not be available.

Welcome to MilitaryChildCare.com

Your gateway to DoD-approved child care options worldwide. From here, you can explore family resources, create an account, or log in to search for and request military-operated child care and Military Child Care in Your Neighborhood fee assistance.

[Create Account](#)

[Log in](#)



Child Care and School Programs

Military families like yours can access a range of child care and school programs. Click on a program name to learn more about the program and how it is designed to support military families.

Military-Operated Child Care Programs

Facility-based programs and family child care providers

Military Child Care in Your Neighborhood (MCCYN)

Fee assistance for families using community-based care

Child Care in Your Home (CCYH)

Fee assistance for full-time child care in your home

School Liaison Program (SLP)

Services for students and their families

Navy Weekend Drill Child Care Pilot

Fee assistance for child care on drill weekends



MCCYN

Expanding Affordable Child Care

Military Child Care in Your Neighborhood (MCCYN) is a DoD and U.S. Coast Guard fee assistance program for eligible families who cannot access military-operated child care due to distance or waitlists. With fee assistance, a portion of your child care costs is paid to offset the costs of community-based care. This makes it easier for families to afford quality child care from local community providers.



Want to know more?

For an overview of MCCYN and how you can request fee assistance for your family, watch this short video.

[Watch Video](#)



Learn about your Service's MCCYN Program

MCCYN fee assistance is a DoD- and U.S. Coast Guard-funded program administered by each Service. Visit your Service's MCCYN page to learn more.

[Air Force](#)



[Army](#)



[Marine Corps](#)



[Navy](#)



[Coast Guard](#)



[DoD Civilians](#)



[US Secret Service](#)



MILITARY SERVICE POCs

Army – Ms. Jacqueline Hingleton

Jacqueline.j.hingleton2.naf@army.mil

Air Force – Ms. Latoya Marble

latoya.marble@us.af.mil

Navy - Ms. Christy LeDuff

christy.m.leduff.naf@us.navy.mil

Marine Corps – Ms. Cathy English

catherine.a.english.civ@usmc.mil

4th Estate - 4th Estate Work Life Coordinators may reach out to Heidi Welch, Office of Child and Youth Programs, heidi.e.welch.civ@mail.mil



QUESTIONS



Please take a moment to
provide us your feedback

You can scan the QR code or go to:

<https://forms.osi.apps.mil/r/rSxR4bSXut>

DoD Childcare Fee Assistance Program

